SIKKIM

GOVERNMENT GAZETTE

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GOVERNMENT OF SIKKIM
HOME DEPARTMENT
GANGTOK

No. 12/Home/2026 **Dated: 05/02/2026**

NOTIFICATION

Whereas, the State Government has deemed it expedient to create a robust institutional mechanism to support mobilization, training and placement for ethical and remunerative international employment for the skilled, semi-skilled and unskilled youth of the State of Sikkim;

Now therefore, with a view to promote overseas employment opportunities, the State Government is hereby pleased to establish the "Foreign Employment and Recruitment Facilitation Board" at Niyukti Kendra, under Skill Development Department, Government of Sikkim with immediate effect, comprising of the following members, namely: -

1.	Shri Madan Cintury, Hon'ble MLA-cum-Advisor, Skill Development Department	Chairman
2.	Secretary, Skill Development Department, Government of Sikkim	Member
3.	Special/Additional Secretary, Skill Development Department, Government of Sikkim	Member
4.	One member to be nominated by the State Government who will be domain expert	Member
5.	Joint Secretary-cum-CEO, Niyukti Kendra, Skill Development Department, Government of Sikkim	Member Secretary

2. TERMS OF REFERENCE: -

(1) The terms of reference of the Board shall be to :-

(a) formulate policies, frameworks and strategies to promote ethical overseas employment;

(b) facilitate safe, lawful and ethical overseas employment for the skilled, semi-skilled, and unskilled youth of Sikkim through partnership with duly empanelled Recruitment Agencies registered with the Protector General of Emigrants, under Ministry of External Affairs, Government of India;

(c) oversee mobilization, counseling and imparting of required skill and foreign language training to prospective candidates through duly empanelled Training Partners of Skill Development Department;

(d) facilitate employer engagement, recruitment drives and Memorandum of Understandings (MOUs) with foreign agencies;

(e) supervise placement support, migration support and post-placement support to the candidates;

(f) administer verification and maintenance of an updated panel of Recruitment Agencies, ensuring valid Registration Certificate, compliance with emigration laws, non-engagement of sub-agents and adherence to service-charge ceilings, as notified by the Ministry of External Affairs. Government of India, from time to time;

(g) ensure pre-departure orientation, awareness on safe migration and counseling on rights, obligations, working and living conditions abroad, in coordination with Training Partners and Recruitment Agencies under the supervision of Niyukti Kendra;

(h) establish a grievance-redressal mechanism for emigrants and take necessary steps for complaint resolution, repatriation assistance and corrective action against erring Recruitment Agencies and/or employers;

(i) maintain a database of candidates, recruitments, foreign employers, complaints and compliance records;

(j) submit quarterly reports to the State Government on activities, placement and issues;

(k) operate a separate book of account and bank accounts in order to receive/remit funds, grants, subsidies, loans or financial assistance from the State Government or Central Government or Foreign Government or Agencies or Company or Association or Organization etc., having similar objectives with due procedure under the relevant rules;

By order and in the name of the Governor.

R. Telang, IAS
Chief Secretary,
Government of Sikkim
File No. GOS/SDD/90/2025-